

Amarillo Independent School District
Puckett Elementary
2016-2017 Goals/Performance Objectives



Board Approval Date: September 19, 2016

Mission Statement

Graduate every student prepared for success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

CORE VALUE: STUDENT PERFORMANCE

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

CORE VALUE: CUSTOMER SERVICE

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

CORE VALUE: QUALITY STAFF

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

CORE VALUE: COST EFFECTIVENESS

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

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Goal 1: AISD will improve the culture of high achievement and academic performance for all students.

Performance Objective 1: (Campus 1):During the 2016-2017 school year, Puckett will vertically align the writing process on our campus. Through the use of writer's workshop, student conferences, intentional walkthroughs, CCP, analysis of written compositions using the three stack protocol process, and focused data desegregation we will increase student writing performance each six weeks as measured by our writing rubrics. Puckett Elementary will strive to increase our writing assessment and composition scores by 3-5% each six weeks and increase our STAAR results to at least 90% at satisfactory level.

Performance Objective 2: (Campus 2)During the 2016-2017 year, Puckett will use information collected through AVMR, guided math, CCP and data analysis of assessment results to plan intentional lessons. We will target areas of misunderstanding, plan higher level DOK questions and formative assessments. We will increase the percentage of students making at least one year's growth on the math STAAR assessments to at least 80%. Our level III advanced levels will increase to at least 45%.

Performance Objective 3: During the 2016-2017 year, Puckett will use researched based strategies to increase the percentage of students meeting the level 2 performance expectation of the Science state assessment to at least 95%, and 35% or more will be at level III advanced.

Performance Objective 4: (Campus 3):Puckett Elementary will provide differentiated instruction during RTI to close academic learning gaps for struggling students and provide acceleration for grade level students. 90% of students will meet the passing standard of STAAR and will make or exceed one year's growth. Puckett Elementary will regularly use data to evaluate student progress. By using this data, we will be able to target and plan specific interventions based on student need.

Performance Objective 5: (Clarity) Teachers will utilize effective teaching strategies, including the use of technology, so that by June 2017, the Clarity survey will show a 20% growth in targeted areas of collaboration, communication and digital citizenship when compared to the previous year.

Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.

Performance Objective 1: During the 2016-2017 school year, 100% of the campus instructional budget will be spent on training, personnel, resources and supplies, which will directly impact student achievement.

Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.

Performance Objective 1: During the 2016-2017 school year, Puckett Elementary will provide an environment that encourages self discipline in a positive and safe environment that will also contribute to 100 % of students feeling successful as needs are met.

Performance Objective 2: During the 2016-2017 school year, Parent Involvement will be a focus and priority at Puckett in order to increase parent

involvement by 10%.

Performance Objective 3: By incorporating campus wide discipline strategies, Puckett will see a decrease of 10% in office referrals.

Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet highly qualified standards.

Performance Objective 1: Professional Development will be provided for all staff based on needs assessment and data analysis to maintain a highly qualified staff, knowledgeable in their teaching field.

Performance Objective 2: Puckett will work to recruit and retain teachers so that 100% of our staff will be highly qualified.